

**VENTURA RIVER WATER DISTRICT
FISCAL YEAR BUDGET
2018-2019**

FINAL BUDGET 6/20/2018

REVENUES

BEGINNING CASH BALLANCE:	July 1, 2017		July 1, 2018	CPI = 3.8%, 12 Months ended March 2018
	\$2,525,506		\$2,813,127	

ACCOUNT NUMBER	REVENUES	BUDGET 2017/2018	TOTAL AS OF 4/30/2018	ESTIMATED THRU JUNE 2018	GENERAL MGR RECOMMENDED 2018-2019	ALLOCATION TO UPPER COST CLASSES	Comments
40000	WATER SALES (Base Fees, Dwelling, Fire, Water)	\$2,248,000	\$1,955,220	\$2,360,000	\$2,315,287		Revenue using 867 AF & RDN Rate Model
40001	SERVICE INSTALLATIONS	\$1,000	\$9,481	\$9,481	\$1,000		Anticipate one new connection.
40002	DELINQUENT FEES	\$4,000	\$9,925	\$11,916	\$4,000		
40004	WATER WASTE FINES	\$0	\$0	\$0	\$0		
40005	PURCHASED WATER SURCHARGE	\$0		\$0	\$0		
40009	CONSERVATION PENALTY FEES	\$0	\$3,927	\$6,000	\$12,000		
43000	CAPACITY CHARGE	\$4,000	\$1,091	\$1,091	\$1,091		Anticipate one new granny flat.
41000	PROPERTY TAXES	\$34,000	\$42,006	\$42,006	\$40,000		
42000	INTEREST INCOME	\$15,000	\$20,655	\$24,792	\$25,000		
45000	OTHER REVENUE	\$500	\$0	\$0	\$18,000		FEMA & OES Thomas Fire Reimbursement
TOTAL INCOME		\$2,306,500	\$2,042,305	\$2,455,286	\$2,416,378		

**VENTURA RIVER WATER DISTRICT
FISCAL YEAR BUDGET
2018-2019
FINAL BUDGET 6/20/2018**

OPERATING EXPENSES

ACCOUNT NUMBER	OPERATING EXPENSE	BUDGET 2017/2018	TOTAL AS OF 4/30/2018	ESTIMATED THRU JUNE 2018	GENERAL MGR RECOMMENDED 2018-2019	ALLOCATION TO UPPER COST CLASSES	Comments
50000	WATER PURCHASES & CASITAS BASE FEES	\$86,000	\$61,237	\$73,718	\$92,000		Casitas Costs, base fees + usage, includes 12% Casitas rate increase 7-1-2018
60000	SALARIES	\$585,000	\$444,866	\$572,002	\$593,000		1% Cost of Living & one potential merit increase
60002	SOCIAL SECURITY & MEDICARE	\$53,000	\$35,620	\$42,744	\$46,000		Based on Salaries, District portion only, employees pay their portion (7.65%), Medicare = \$14K/year
60004	STATE PAYROLL TAXES (SUI, ETT)	\$2,000	\$1,498	\$1,800	\$2,000		
60005	PUBLIC EMPLOYEES RETIREMENT SYSTEM	\$54,000	\$43,890	\$52,668	\$67,000		Employer contribution of 7.634% & 6.84%, Employees paying their portion of 7.0% & 6.25%. Includes a \$4K contingency.
60008	GROUP HEALTH INSURANCE	\$122,000	\$99,609	\$119,532	\$131,000		Projected increases 1-1-2019: Health 6% and Dental 0%, Vision 0%, District cap = FY 2012/13 + CPI = \$131,253
60009	WORKERS COMPENSATION INSURANCE	\$26,950	\$18,800	\$22,560	\$26,950		SDRMA Workmans Comp
60010	LIABILITY INSURANCE	\$37,500	\$30,980	\$32,480	\$38,000		Coastal States Insurance \$35K FY 2017-18
60011	BOARD MEMBER COMPENSATION	\$14,000	\$8,640	\$10,368	\$13,000		12 regular meetings, 2 Special Meetings, 4 committee meetings
60012	CONTRACT LABOR	\$104,000	\$48,601	\$58,320	\$104,000		Work on leaks, Cross Connection Control \$1,300, Raise Water Valves for Overlays \$15,000
60014	PROFESSIONAL SERVICES (Audit, Engr, Draft, Etc)	\$78,000	\$87,710	\$40,150	\$19,000		Audit \$13K, Engr & Drafting Services \$6K
60016	FUEL	\$8,000	\$11,704	\$14,400	\$15,500		The price of gas is expected to be stable.
60017	VEHICLE MAINTENANCE	\$12,000	\$8,134	\$9,756	\$12,000		
60018	OFFICE MAINTENANCE	\$31,000	\$16,601	\$19,920	\$26,000		CUSI/CYMA \$3,959+2349+220=\$6,528, VHSI \$3,500, ESRI \$450, RICOH Printer
60019	FIELD EQUIPMENT MAINTENANCE	\$48,000	\$18,426	\$22,116	\$49,000		Motor-Panel Insp & Maint \$5,600, Clay Valve Maint \$3K, \$1,800 Itron Annual, ClearSCADA \$1,300, Win911 (SCADA Call outs) \$495, Generator maint. \$700, SCADA \$10K, LogMein \$250, Maint. Well/Bster pump \$25K
60020	METER REPLACEMENT & MAINTENANCE	\$62,500	\$47,977	\$69,000	\$58,994	\$6,500	120 meters per year (20 yr mtr life) = \$55,000 per year. Texting mtrs cost 13% more than radio mtrs. Beacon = \$0.89/mtrX 254 + 120 = 374 in 2018/19
60021	EQUIPMENT RENTAL	\$5,000	\$335	\$396	\$5,000		Equipment, postage machine rental, etc.
60022	WATER SYSTEM MAINTENANCE	\$76,000	\$73,199	\$87,840	\$84,000		Monitoring: pipe; \$9K chlorine, fittings Division of Drinking Water \$10K/Yr, every 3 yrs = +\$10K for Sanitary Survey (2019), County Encroachment Permit \$1,200 + Actual\$, SWRCB annual permit \$10,000, NPDES permit \$400, Uniforms, Recording Groundwater rights/usage \$250, Underground Service Alert
60024	DISTRICT LEGAL COUNSEL	\$13,000	\$7,941	\$9,528	\$13,000		\$250 per hour
60025	DEPRECIATION	\$240,000	\$0	\$240,000	\$240,000		
70001	UTILITIES	\$96,355	\$73,022	\$87,624	\$116,355		Pumping costs will be higher with Well #7 & 6 pumping, Sewer: \$1,355/yr
70002	TELEPHONE & INTERNET	\$15,000	\$9,271	\$11,124	\$13,000		Telephone, Internet Service, Cell Phones
70003	LAFCO FEES	\$1,400	\$1,133	\$1,400	\$1,413		Annual LAFCO Fees. \$1,413 per LAFCO BUDGET 4-18-2018
70004	MISC. EXP. TAX LIC. BANK CHARGES	\$4,000	\$42	\$48	\$4,000		Wire transfers, Checks, misc bank charges
70005	MEMBERSHIP, DUES, SUBSCRIPTIONS	\$17,200	\$15,015	\$17,000	\$18,500		AWA \$850, OVNews \$75, VCSDA \$150, ACWA \$8,000, Water Education Fund \$45, CSDA \$5,600, AWWA \$110, Engineering Registration \$150, CRWA \$1,100, AWA-CCWUC \$75
70006	PUBLIC RELATIONS, EDUCATION, CONSERVATION	\$16,500	\$8,176	\$9,816	\$17,000	\$10,000	AWA Operators workshop \$80x3=240, AWA Symposium \$220, ACWA Annual Conference \$750 Registration + Travel \$400+Hotel \$600+ Meals \$100, Banners \$480 (\$120 ea), AWA meetings \$30 x 3 x 7 = \$630, AWA CCWUA \$30 x 2 x 5 = \$300, Employee Recognition \$500, Rainwater Infiltration & Wtr Conservation (Green Coalition) \$10,000
70007	LEGAL NOTICES & NEWSLETTERS	\$9,000	\$3,583	\$7,166	\$4,500		Newsletter, Consumer Confidence Report.
70008	ELECTIONS	\$0	\$0	\$0	\$5,000		\$4.1K contested 2016, Next Election 11-13-2018
70009	DIRECTORS TRAVEL & EDUCATION	\$5,000	\$863	\$1,032	\$5,000		Director Training, Education: AWA, VCSDA monthly meetings.
70010	SECURITY	\$4,400	\$5,039	\$6,048	\$7,400		Digital Security
70011	POSTAGE	\$12,000	\$10,337	\$12,408	\$13,500		
70012	OFFICE SUPPLIES	\$24,400	\$12,145	\$14,568	\$24,400		Printer cartridges, media, and form costs, office supplies, Janitor \$197/mo
70014	VENTURA RIVER WATERSHED ISSUES, CHANNELKEEPER LAWSUIT	\$15,500	\$2,619	\$3,144	\$29,000		Watershed Council \$1,000, \$18,000 Santa Barbara Channelkeepers Lawsuit, Drought Economic Study \$10K
70015	UPPER VENTURA RIVER GROUNDWATER AGENCY	\$50,000	\$33,636	\$50,000	\$50,000		Upper Ventura River Groundwater Agency
70016	NEW WATER RESOURCES	\$25,000	\$0	\$25,000	\$25,000	\$25,000	State Water Project Connection & HOBOWELL
70017	BAD DEBT EXPENSE	\$500	\$1,546	\$1,860	\$2,000		Based on actual Year to Year.

TOTAL EXPENSE	\$1,954,205	\$1,242,193	\$1,747,537	\$1,971,512	\$41,500
BALANCE TO THE CAPITAL IMPROVEMENT PROGRAM	\$352,295	\$800,112	\$707,749	\$684,866	
\$900,000 is needed to meet the CIP					
SUBTOTAL: ESTIMATED CASH BALANCES	\$2,877,801	\$1,337,087	\$3,233,255	\$3,257,993	

VENTURA RIVER WATER DISTRICT
FISCAL YEAR BUDGET
2018-2019
FINAL BUDGET 6/20/2018
CAPITAL IMPROVEMENTS

ACCOUNT NUMBER	FIXED ASSETS	BUDGET 2017/2018	TOTAL AS OF 4/30/2018	ESTIMATED THRU JUNE 2018	GENERAL MGR RECOMMENDED 2018-2019	ALLOCATION TO UPPER COST CLASSES	Comments
	STRUCTURES & IMPROVEMENTS						
13001	None						
	WATER SYSTEM IMPROVEMENTS						
13010	Valve Replacement / upgrade	\$151,898	\$23,038	\$151,898	\$80,500		Replace 10 valves per year
13011	Hydrant Replacement / upgrade	\$98,366	\$23,038	\$98,366	\$58,500		Replace 10 Hydrants per year
13149	Well #7 (Well #3 Replacement)	\$267,000	\$196,367	\$198,500	\$15,000		Build Well House
13014	Well #6 (Well #5 Replacement)		\$950	\$100,000	\$225,000		Drilling began 6-5-2018 expect \$100,000 in FY 2017/18
13040	Mixing Valve South Alto Tank	\$14,000		\$0	\$14,000		Schedule for January 2019
13051	Landscape berm to hide 2nd Parker Tank	\$40,000	\$16,102	\$40,000	\$23,000		Rebuild access road after Well #6 & VMD Water Main construction
13052	Parker VFD to Zone 5	\$41,713			\$41,713		Obtain Edison efficiency grant and construct
13053	Parker Automated Valve to Backfill from Alto	\$12,000	\$5,023	\$5,023	\$0		Work Complete
13054	Re-plumb Encino & Thomas PRV Vaults - Design	\$20,000		\$0	\$20,000		Prepare Construction Drawings & Construct in 2019
13058	Valley Meadow Drive Phase I	\$30,000		\$15,000	\$465,000		Construction scheduled for summer of 2018
13059	Valley Meadow Drive Phase II				\$115,000		Design: prepare Plans and Specifications
13060	Tank Inspection				\$15,000		Inspect tanks & make minor repairs.
13061	Abandon Well #3 & Well #2				\$30,000		Abandon in the spring of 2019 after Well #7 has pumped through the fall of 2018
13062	Update Hydrogeology Study of Proposed Well Sites				\$30,000		Analyze the potential impact on river aluvium for a Parker Well and Burnham Well
13063	GIS Inventory & Cloud transition				\$33,500		Conduct first half of inventory of facilities and move GIS to cloud (\$37.5K in FY
	AUTO EQUIPMENT						
13043	Replace F-150 Truck	\$41,000	\$40,970	\$40,970	\$0		
13032	Replace F-350 2007				\$56,000		This vehicle has a crane that will be transferred to the new truck.
	SHOP/MAINTENANCE EQUIPMENT						
	OFFICE EQUIPMENT						
13054	Computer Upgrade	\$2,000	\$1,395	\$1,395	\$1,500		Office Assistant
13064	Stand Up Desk				\$500		Office Manager
13065	Office Phones - 6 each				\$600		Intercom is not working on existing phones.
13055	Scanner for Office Manager	\$1,500	\$2,026	\$2,026			
13056	CUSI Water Budget Rates Module	\$4,300	\$6,950	\$6,950	\$10,000		Investigate water budget roll over modification to program
	INVESTMENT IN FIXED ASSET	\$723,778	\$315,859	\$660,128	\$1,234,813		
	DEPRECIATION (as revenue)	\$240,000		\$240,000	\$240,000		
	NET EXPENDITURES: Op + Fixed Asset	\$2,437,983		\$2,167,665	\$2,966,325		
	TOTAL NET INCOME AFTER LIABILITIES = Surplus or (Deficit)	(\$131,483)		\$287,621	(\$549,947)		

	Budget:6/30/2018	Estimated: 6-30-2018	Proj: 6-30-2019
PROJECTED ENDING CASH BALANCE:	\$2,394,023	\$2,813,127	\$2,263,180

PROJECTED ALLOCATIONS TO RESERVES	7/1/2018	7/1/2019
Allocation to Operating	\$0	\$0
Allocation to Water Sales Fluctuation Reserves	\$75,000	\$75,000
Allocation to CIP Reserves	\$187,621	-\$649,947
Allocation to Emergency Reserves	\$25,000	\$25,000
Total Allocation to Reserves	\$287,621	-\$549,947

SUMMARY OF COMMITTED FUNDS:	7/1/2017	Budget Transfers 2017/18	Estimated 7/1/2018	7/1/2019
OPERATING, Goal: 7% of Operating \$110,000 (covers expense fluctuations & vac/sick accruals)	\$110,000		\$110,000	\$120,000
WATER SALES FLUCTUATION, Goal: \$200,000	\$56,775		\$131,775	\$206,775
CIP, (Wtr Syst Imp) Goal: meet 10-year plan	\$1,748,797		\$1,916,418	\$1,231,471
NEW WATER RESOURCES	\$9,935		\$29,935	\$54,935
EMERGENCIES, Goal : \$750,000 by 2022	\$600,000		\$625,000	\$650,000
ENDING CASH BALANCE	\$2,525,506		\$2,813,127	\$2,263,180

The final reserve numbers will be set at the close out of the FY 2017/18 budget year in about September or October 2018

**VENTURA RIVER WATER DISTRICT
CAPITAL IMPROVEMENT PLAN - JUNE 20, 2017**

INFLATION FACTOR:	1 1.03	2 1.06	3 1.09	4 1.13	5 1.16	6 1.19	7 1.23	8 1.27	9 1.30	10 1.34	11 1.38	12 1.43
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Fiscal Year beginning July 1 ending June 30	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
WATER SYSTEM IMPROVEMENTS												
HYDRANT REPLACEMENT - 264 ea repl 10 per year	\$12,000	\$101,676	\$58,544	\$60,300	\$62,109	\$63,972	\$65,891	\$67,868	\$69,904	\$72,001	\$74,161	\$76,386
VALVE REPLACEMENT - 500 ea repl 10 per year until 2035, then 6 per year	\$0	\$156,454	\$80,574	\$82,991	\$85,481	\$88,045	\$90,687	\$93,407	\$96,210	\$99,096	\$102,069	\$105,131
VALLEY MEADOW REHAB (PHASE I) (800')			\$465,000									
VALLEY MEADOW REHAB (PHASE II) East of 2153 Valley Meadow Dr (1,800')				\$940,000								
RE-PLUMB ENCINO & THOMAS PRV VAULTS			\$110,147									
VONS TRACT UPGRADE (4,600')												
VENTURA AVE -VILLANOVA RD TO VONS TRACT (1,600')												\$684,365
MONTE VIA SYSTEM UPGRADE (Built in 1958, Should last 80 yrs or 2038, 3,000')												
FLOOD PROTECTION FOR BALDWIN SITE						\$334,335						
PRESSURE REDUCING STATION ENCINO AT THOMAS												
REPLACE/LINE AC PIPE, 27.5 MILES, Replace 1mile/yr starting in 2025 to 2050												
CHLORINE DILUTION TANK		\$13,276										
WARD WAY MAIN UPSIZE & HYD REPLACEMENT								\$90,257				
JONNY CASH WAY MAIN UPSIZE & HYD REPLACEMENT								\$144,412				
SANTA ANA BACK YARD MAIN RELOCATION (3,400')									\$1,143,044			
DEL VALLEY HYDRANT UPGRADE 130' OF 6" LINE						\$44,240						
LA CUMBRE HYDRANT UPGRADE 130' OF 6" LINE									\$48,342			
ROCKAWAY East & West (700')						\$238,213						
GRAPEVINE MAIN UPSIZE (1,800')									\$669,349			
CASITAS SPRINGS FIRE BOOSTER PUMP (when lake < elev 480 ± Not Scheduled)												
WELLS												
WELL # 1 - Drilled 1990, SS, 1/3 of Maintenance Cost							\$13,775					
WELL # 2 ABANDONMENT (Drilled 1958, Sleeved 1969 & 1991)				\$15,000								
WELL # 3 ABANDONMENT (Drilled 1969)				\$15,000								
WELL #4 - Maintenance							\$66,118					
WELL #6 Drill & Bring on Line (WELL # 5, Curtis)											\$542,620	
WELL #7 Drill & Bring on Line & Maintenance	\$702,000	\$200,000					\$13,775					
Minor Well Maintenance every 6 years, motor & panel, etc.												
Major Well Maintenance every 12 years												
New Well Screen												
SCADA SYSTEM												
SCADA SYSTEM UPGRADE							\$103,309					
TANKS												
BALDWIN TANK North, 1997, 184,000 Gal, 38.67' Dia 24.1' H REPLACE 2037			\$75,879						\$38,053			
BALDWIN TANK South, 2006, 184,000 Gal 39' Dia 24' H					\$33,810							
ALTO TANKS N & S 1998, 753,000 Gal 65.4 Dia X 32.17 H REPLACE 2038	\$12,000						\$261,717	\$113,219				
PARKER TANK, 2001, 529,000 Gal, 80.17' Dia x 16' H	\$48,451										\$220,149	
Paint Tank Outside every 10 yrs Beginning @ 15 yrs												
Coat Tank Inside every 25 years												
Add 2nd PARKER TANK, Phase I Berm, Phase II Tank					\$120,893			\$528,410				
Tank Inspection every 5 years			\$20,000				\$24,597					\$28,515
PUMPS												
BALDWIN BOOSTER STATION, Pump & Motor Rebuild (Tier 1&2 = 15%)						\$21,169	\$21,804					
PARKER BOOSTER STATION, 2001, Pump & Motor Rebuild (Tier 1&2 = 15%)		\$18,808			\$20,552							\$75,830
PARKER VFD to Zone 5		\$44,254										
Major Rehabilitation, 35 yrs (Tier 1&2 = 15%), soft starts good for 10 yrs ±												
MISCELLANEOUS												
Water Rate development by consultant (once every 10-years per Water Code)	\$50,000											\$69,212
Miscellaneous water system items per historical average	\$6,196	\$6,382	\$6,573	\$6,770	\$6,973	\$7,182	\$7,398	\$7,620	\$7,848	\$8,084	\$8,326	\$8,576
SUBTOTAL Water System Improvements	\$830,647	\$540,849	\$816,716	\$1,120,061	\$329,818	\$797,157	\$669,071	\$1,045,194	\$929,706	\$1,322,225	\$1,016,536	\$978,803
SHOP/MAINTENANCE EQUIPMENT												
Machines, Tools, Equipment, etc., Bumper Crane, Valve Turn Trailer, Pipe Locator	\$2,072	\$2,135	\$2,199	\$2,265	\$2,332	\$2,402	\$2,475	\$2,549	\$2,625	\$2,955	\$3,043	\$3,425
SUBTOTAL Shop/Equipment	\$2,072	\$2,135	\$2,199	\$2,265	\$2,332	\$2,402	\$2,475	\$2,549	\$2,625	\$2,955	\$3,043	\$3,425
OFFICE EQUIPMENT												
Machines, Computers, Copiers, etc.	\$5,186	\$5,342	\$5,502	\$5,667	\$5,837	\$6,012	\$6,192	\$6,378	\$6,570	\$7,394.07	\$7,615.89	\$8,571.75
Software,	\$6,844	\$7,050	\$7,261	\$7,479	\$7,703	\$7,934	\$8,173	\$8,418	\$8,670	\$9,758.41	\$10,051.16	\$11,312.67
SUBTOTAL Office Equipment	\$12,030	\$12,391	\$12,763	\$13,146	\$13,540	\$13,947	\$14,365	\$14,796	\$15,240	\$17,152	\$17,667	\$19,884
AUTO / EQUIPMENT REPLACEMENT												
FORD F-550, 2000 Dump Truck (Replace with a F-350 Utility Truck)												
FORD F-350, 2017	\$37,336											
FORD F-350, 2007 (Replace with an F-350 Utility Truck)			\$56,000									
FORD F-250, 2008						\$56,168						
FORD Explorer, 2002							\$41,324					
JEEP, Meter Reader, 1969, Right hand drive (Retire in 2024)	\$91,300											
BACKHOE, 2016												
SUBTOTAL Auto / Equipment	\$128,636	\$0	\$56,000	\$0	\$0	\$56,168	\$41,324	\$0	\$0	\$0	\$0	\$0
TOTAL ALL ABOVE ITEMS	\$973,386	\$555,375	\$887,678	\$1,135,472	\$345,691	\$869,674	\$727,234	\$1,062,538	\$947,571	\$1,342,332	\$1,037,247	\$1,002,113
10 Year Rolling Average	\$885,000	\$892,000	\$936,000	\$1,111,000	\$1,241,000	\$1,502,000	\$1,753,000	\$1,867,000	\$1,967,000	\$2,113,000	\$2,241,000	\$2,482,000
Revenues needed from surplus Operating Revenues each year:	\$876,732	\$883,484	\$927,228	\$1,101,965	\$1,231,694	\$1,492,415	\$1,743,128	\$1,856,831	\$1,956,526	\$2,101,961	\$2,229,630	\$2,469,998
Fiscal Year beginning July 1 ending June 30	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
HIGH WATER DEMAND COST SHARE (Cost Class 1&2=126 gpm, CC 3&4=917 gpm)												
WELL #6 Drill & Bring on Line (WELL # 5, Curtis) Chrom 6 Testing & Well Design	\$0							\$11,020				\$0
WELL #1 - 80% of Maint cost (700 gpm/126 gpm use 80% to Cost Class 3&4)								\$66,118				
WELL #4 - 100% of Maintenance								\$13,775				
WELL #7 - 100% of Maintenance								\$19,623				
Baldwin Booster Station (1,887 gpm/126 gpm use 90% to Cost Class 3 & 4)						\$19,052	\$19,623					
Parker Booster Station (use same ratio as Baldwin 90% to Cost Class 3 & 4)		\$16,927			\$18,497							
Add 2nd PARKER TANK, Phase I Berm, Phase II Tank (100% to Cost Class 3 & 4)		\$0		\$0								
BALDWIN TANK North, (89% to Cost Class 3 & 4)			\$67,532						\$33,868			
BALDWIN TANK South, (89% to Cost Class 3 & 4)					\$30,091							
ALTO TANKS N & S, (64% to Cost Class 3 & 4)					\$167,499			\$72,460				
PARKER TANK, (64% to Cost Class 3 & 4)	\$31,009										\$140,895	
TOTAL High Demand Items	\$31,009	\$16,927	\$67,532	\$0	\$216,087	\$19,052	\$110,536	\$72,460	\$33,868	\$0	\$140,895	\$0
10 Year Rolling Average (Cost allocated to Upper Tiers)	\$57,000	\$68,000	\$67,000	\$71,000	\$71,000	\$50,000	\$52,000	\$46,000	\$42,000	\$43,000	\$51,000	
Costs allocated to all tiers & base rate:	\$828,000	\$824,000	\$869,000	\$1,040,000	\$1,170,000	\$1,452,000	\$1,701,000	\$1,821,000	\$1,925,000	\$2,070,000	\$2,190,000	
Fiscal Year beginning July 1 ending June 30	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028

VENTURA RIVER WATER DISTRICT

EMPLOYEE SALARY RATE RANGES

FINAL 6/20/2018

POSITION	HOURLY RANGE		MONTHLY RANGE		ANNUAL RANGE	
	MIN	MAX	MIN	MAX	MIN	MAX
Utility Worker I	\$29.21	\$35.70	\$5,063	\$6,188	\$60,754	\$74,254
Utility Worker II	\$34.36	\$42.00	\$5,956	\$7,280	\$71,474	\$87,358
Utility Worker III	\$36.06	\$45.19	\$6,250	\$7,833	\$75,000	\$94,000
Field Supervisor	\$45.32	\$55.00	\$7,855	\$9,533	\$94,261	\$114,401
Office Manager	\$29.13	\$42.66	\$5,050	\$7,394	\$60,600	\$88,724
Office Assistant	\$24.28	\$32.44	\$4,208	\$5,622	\$50,500	\$67,467
General Manager	\$61.62	\$79.74	\$10,682	\$13,821	\$128,179	\$165,856