

**VENTURA RIVER WATER DISTRICT
EMPLOYEE SALARY RATE RANGES**

FY 19/20 FINAL 6/19/2019

POSITION	HOURLY RANGE		MONTHLY RANGE		ANNUAL RANGE	
	MIN	MAX	MIN	MAX	MIN	MAX
Utility Worker I	\$30.00	\$36.66	\$5,200	\$6,355	\$62,394	\$76,259
Utility Worker II	\$35.29	\$43.13	\$6,117	\$7,476	\$73,404	\$89,717
Utility Worker III	\$37.03	\$46.41	\$6,419	\$8,045	\$77,025	\$96,538
Field Supervisor	\$46.28	\$55.96	\$8,022	\$9,700	\$96,260	\$116,400
Office Manager	\$29.92	\$43.81	\$5,186	\$7,593	\$62,236	\$91,120
Office Assistant	\$24.93	\$33.31	\$4,322	\$5,774	\$51,864	\$69,289
General Manager	\$62.59	\$80.70	\$10,848	\$13,988	\$130,178	\$167,855

Cost of Living Increase =2.7%: 2.70%

Fixed COLA for General Manager and Field Supervisor, Average \$ amount of other employees: \$1,999