

**VENTURA RIVER COUNTY WATER DISTRICT
SPECIAL MEETING HELD SEPTEMBER 28, 2010**

Pursuant to due and official notice, a special meeting/workshop of the Board of Directors of the Ventura River County Water District was held at 409 Old Baldwin Road, Ojai, California on September 28, 2010.

President T. Jamison called the meeting to order at 9:00 o'clock a.m.

There were present Directors M. Hanson, T. Jamison, E. Lee, J. Curtis, and E. Ramseyer. Also present was General Manager, Matthew L. Bryant.

The draft Personnel Policy submitted by Management Partners, Inc. was reviewed in detail. Section 2.4.1 Overtime Calculation regarding compensating time off was changed for clarification granting full authority to the General Manager and compensating time off shall be taken within 30 days of being earned.

Employee submitted comments were reviewed in detail. Some minor additions and changes based on the comments were requested to be made to the final submittal for approval at the Regular meeting in October 13, 2010. The Board appreciated the employee comments and wished to thank them. M. Bryant was instructed to respond to the employees in writing on the Board decision regarding their comments.

The revised draft Salary Schedule submitted by the M. Bryant was discussed. The final draft will be submitted at the October 13, 2010 regular Board meeting for approval.

Changing Health insurance coverage from ACWA HBA to CalPERS Health was reviewed and discussed in detail. This item will be placed on the October 13, 2010 Board meeting Agenda for consideration.

M. Bryant submitted a Draft Job Announcement for the General Managers position. M. Bryant was instructed to publicize for the General Manager position. In the trade publications, BC Water Jobs.com, California Special Districts Association, and the local newspaper.

There being no further action to come before this meeting on motion duly seconded the meeting was adjourned at 11:35 o'clock a.m.

Attested:

Tom Jamison, President

John R. Curtis, Vice-President