



**NOTICE OF SPECIAL
BOARD OF DIRECTORS MEETING
10:00 A.M. THURSDAY, OCTOBER 26, 2023**

BOARD OF DIRECTORS

Ed Lee, President; Bruce Kuebler, Vice President; Jack Curtis, Director; Laurie Lary, Director; Peggy Wiles, Director

The meeting will be held in person and via Zoom by phone & video conference. The meeting will be recorded. To attend/listen to the meeting please call Toll Free US 1 (888) 788-0099 or 1 (877) 853-5247 Meeting ID: 822 1803 9151 Password: 964370 Zoom Link: [Zoom Link](#)

Right to be heard: Members of the public have a right to address the Board directly on any item of interest to the public, which is within the subject matter jurisdiction of the Board. The request to be heard should be made immediately before the Board's consideration of the item. No action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of 54954.2 of the Government Code and except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under section 54954.3 of the Government

AGENDA

1. CALL MEETING TO ORDER & FLAG SALUTE
2. PUBLIC COMMENT – FOR ITEMS NOT ON THE AGENDA (LIMIT 5 MIN / PER PERSON)
3. CLOSED SESSION: THE BOARD OF DIRECTORS MAY HOLD A CLOSED SESSION TO DISCUSS THE FOLLOWING ITEM(S):
 - PUBLIC EMPLOYEE APPOINTMENT
Title: General Manager
4. RESOLUTION 2023-361: MODIFICATIONS TO STAFF POSITIONS

If you require special accommodation for attendance at or participation in this meeting, please notify our office 24 hours in advance at (805) 646-3403 (Govt. Code Section 54954.1 and 54954.2(a)).

**VENTURA RIVER WATER DISTRICT
EMPLOYEE SALARY RATE RANGES**

October 26, 2023

POSITION	HOURLY RANGE		MONTHLY RANGE		ANNUAL RANGE	
	MIN	MAX	MIN	MAX	MIN	MAX
Water Operator I	\$25.96	\$37.75	\$4,500	\$6,544	\$54,000	\$78,524
Water Operator II	\$35.68	\$51.41	\$6,184	\$8,912	\$74,211	\$106,943
Water Operator III	\$37.44	\$53.55	\$6,489	\$9,282	\$77,872	\$111,380
Field Supervisor	\$48.08	\$62.50	\$8,333	\$10,833	\$100,000	\$130,000
Office Assistant	\$21.63	\$33.30	\$3,750	\$5,772	\$45,000	\$69,258
Account Administrator	\$20.96	\$37.12	\$3,633	\$6,434	\$43,600	\$77,202
Office Manager	\$41.65	\$58.36	\$7,219	\$10,115	\$86,628	\$121,380
Office Manager/Assistant General Manager	\$48.08	\$67.97	\$8,333	\$11,782	\$100,000	\$141,380
Assistant General Manager	\$48.08	\$67.97	\$8,333	\$11,782	\$100,000	\$141,380
General Manager	\$69.71	\$87.20	\$12,083	\$15,115	\$145,000	\$181,380
Technical Assistant (Position Expires 12-31-2023)	\$69.71	\$87.20	\$12,083	\$15,115	\$145,000	\$181,380