VENTURA RIVER COUNTY WATER DISTRICT SPECIAL MEETING HELD JANUARY 24, 2012

Pursuant to due and official notice, a special meeting of the Board of Directors of the Ventura River County Water District was held at 409 Old Baldwin Road, Ojai, California on January 11, 2012.

There were present Directors: J. Curtis, M. Hanson, T. Jamison, E. Lee and E. Ramseyer. Also present were General Manager/Board Secretary Bert Rapp, Office Manager/recording secretary Janet Schaefer, Counsel Paul Huff. No public were present.

- 1. CALL MEETING TO ORDER President E. Lee called the meeting to order at 3:00 o'clock p m.
- 2. PLEDGE OF ALLEGIANCE Led by T. Jamison.
- 3. CONSENT AGENDA None.
- 4. PUBLIC COMMENT None.
- 5. APPROVAL OF SALARY SCHEDULE FOR 2012. B. Rapp presented a salary schedule based on average compensation for each position as compiled by the Association of California Water Agencies. The proposed schedule and the pros and cons of the basis of the data were discussed at length. E. Ramseyer moved to approve the staff recommendations for the positions of Field Supervisor at an annual rate range of \$57,000 to \$95, 703, and Utility Worker I at an annual range of \$42,647 to \$54,827, other categories are to remain unchanged, seconded by M. Hanson and carried.
- 6. GENERAL MANAGER'S REPORTS
 - A. CURRENT ACTIVITIES the Ford F550 required repair of the transmission at a cost of \$2,800. Ethics training will be available in conjunction with the Ojai Valley Sanitary District the details will be provided at a later date. Staff researched insurance limits as requested and the District has employment practices coverage and an umbrella policy to \$5,000,000. Staff was instructed to keep the confirmation from the carrier on file.
- 7. ATTORNEY'S REPORT EXECUTIVE SESSION The Board adjourned to executive session at 3:48 o'clock p.m. to discuss personnel matters. Office Manager Janet Schaefer left the meeting. The meeting reconvened at 4:27 o'clock p.m. No action was taken.
- 8. OLD BUSINESS B. Rapp was instructed to write a letter to Casitas requesting they become more involved in regional Ventura River Watershed issues such as groundwater management.
- 9. NEW BUSINESS None.
- 10. MEETING ADJOURNMENT There being no further action to come before this Board on motion duly seconded the meeting was adjourned at 4:36 o'clock p.m.

Attested:

Ed Lee, President

Marvin Hanson, Vice President